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EUROPEAN
AGEING
NETWORK

EAN GENERAL ASSEMBLY meeting

TALLINN - ESTONIA
NORDIC HOTEL FORUM
Meeting room: VEGA

WWW.EAN.CARE

May 31st, 2024

1. Welcome words by Jiří Horecký + Vambola Sipelgas



2. Agenda proposal

Part 1 – chaired by Jiří Horecký

1. Welcome words by Jiří Horecký + Vambola Sipelgas
2. Agenda proposal
3. Minutes from the last GA meeting – Glasgow 9/2023
4. Welcoming of new EAN members
5. Round table of participants and guests
6. EAN financial matters
 - a. Financial result 2023
 - b. Auditors report 2023 A. Kumpu, E. Führer
 - c. Budget 2024
 - d. Membership fee invoices – recap M. Buffa, K. Vostrý
D. Sapy + AKMI
7. EAN congress 2024 – Athens M. Smeets
8. EAN congress 2026 / 2027
9. EU affairs
 - a. La Hulpe declaration/ future of European pillar of social rights
 - b. EU Workforce
10. Plan of EAN activities in 2024
11. Next EAN WG on Funding
12. EAN involvement in EU projects
13. FESE & GAN updates
14. European University Hospital Alliance (EUHA)
15. Presentation of HELIX company, Iceland Thorolfur Ingi Thorsson
16. EAN certificate presentation *note: may be skipped*
17. E-Qalin model presentation *note: may be skipped*

Break at 11:15 am

Part 2 – chaired by Aad Koster

18. NewDirection Care - online presentation from Australia (20'') J. Chadwick at 12h00
19. Global survey on foreign-born workers – presentation of results (15'') S. Petronella (LaMP)
20. EAN report on Digitalisation in LTC M. Smeets, V. Husakova
21. AGE Platform Europe – current activities M. Mannerholm, E. Weber
22. Social Services Europe – current activities A. Koster, M. Smeets
23. Reports from members and guests
24. Miscellaneous & Discussion

Part 3 – chaired by Jakob Kabas & Marcel Smeets

Workshop on 10 point to tackle and solve the Workforce shortages (max 60'')

Part 4 – visit of nursing home

Bus trip to nursing home Tabasalu at 3 PM. Return to the hotel FORUM around 5 PM

3. Minutes from the last GA meeting – Glasgow 9/2023

- No remarks

Venue: VILLAGE HOTEL CLUB, 7 Festival Gate Glasgow, Glasgow City G51 1DB. Meeting room: **Inspiration**

Present: See the annexed list of participants, a supermajority of the members is present in person or by proxies

Agenda: Attached

01. Welcome word by Jiří Horecký

- Mr. Jiří Horecký (JH) welcomed delegates, new EAN members and guests at the GA meeting in Glasgow

02. Agenda proposal

Proposed agenda (attached) of the GA meeting was approved (Point 10 cancelled, point 15 b added)

03. Round table of participants and guests

All participants introduced themselves to each other

04. Minutes from the last GA – Malta 4/2023

- GA members **adopted** the Minutes of the meeting in Malta 4/2023.

05. Welcoming of new EAN members

- President Horecký welcomed all new EAN members once again and officially handed over the membership certificate of the organization Evangelische Heimstiftung GmbH, Germany

06. EAN financial matters

a) Financial result 2022

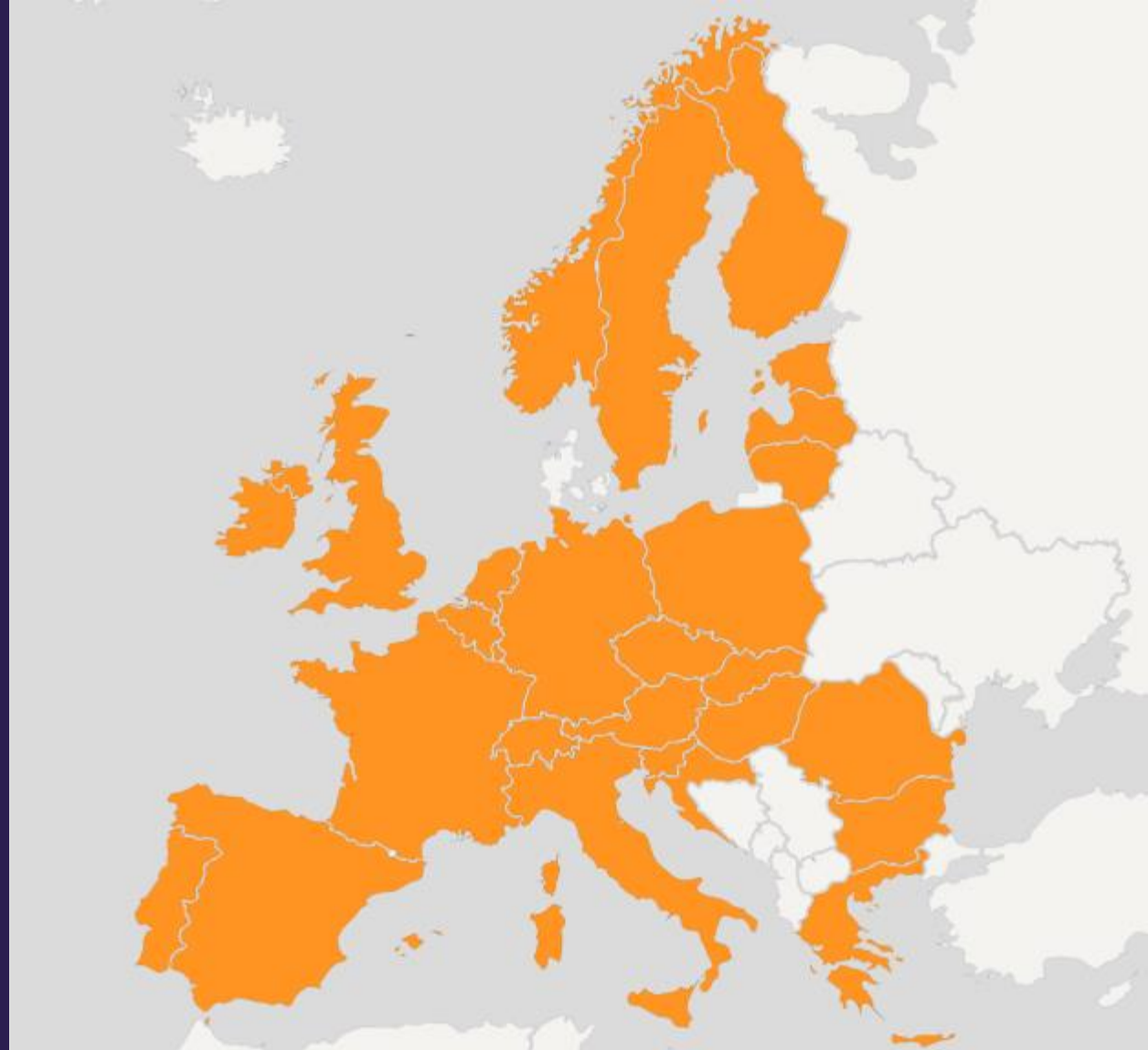
- Financial balance of 2022 is -9.750,79 EUR (we lost Sodexo as partner, we haven't received payment from ARJO – joint activities postponed to 2023, higher costs because of reconstruction of accounting 2019-2021 due to double entry system). Exact figures are in the main PPT (including slide with annual balances 2016 – 2022)

FINANCIAL BALANCE OF 2022 WAS APPROVED BY GENERAL ASSEMBLY.

b) Auditors report 2022

- EAN auditors presented their report of 2022:

5. Round table of participants and guests



6. EAN financial matters

- a) Financial result 2023
- b) Auditors report 2023
- c) Budget 2024
- d) Membership fees invoices 2023 – recap

6. EAN financial matters


a) Financial result 2023

Printed overview on your tables

Total EAN result 2023 is: **+1.050,- EUR**
(including EU projects)

6. EAN financial matters

b) Auditors report 2023

EAN HEADQUARTERS EAN asbl c/o Résidence Grande Duchesse Joséphine Charlotte 11, avenue Marie-Thérèse L-2132 Luxembourg	 www.ean.care	EUROPEAN AGEING NETWORK	EAN OFFICE Na Pankráci 322/26 CZ-140 00 Praha 4 Czech Republic +420 777 357 832 info@ean.care Skype: edeskype2016	POSTAL ADDRESS c/o EASPD office Rue de Commerce 72 B-1040 Brussels Belgium
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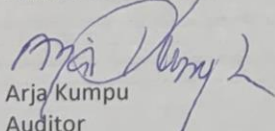
EUROPEAN AGEING NETWORK (EAN)
General Assembly meeting 31 May 2024

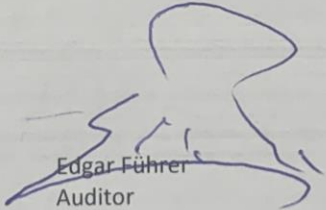
Auditors Report of 2023

We have made the audit of the accounts, the profit and loss and the financial statement on 31 December 2023. The profit of financial year is + 1 050,00 euros.

We suggest that General Assembly approve the annual accounts and financial statement on 31 December 2023 and grant discharge to the Treasurer and the Executive Board.

Tallinn 31 May 2023


Arja Kumpu
Auditor


Edgar Führer
Auditor

6. EAN financial matters

c) Budget 2024

Revenues	Proposal 2024
Membership fee EAN	60 000,00 €
Certificates & accreditations	5 500,00 €
Arjo partnership	15 000,00 €
Hartmann sponsorship	15 000,00 €
SAMSIC partnership	10 000,00 €
P&G partnership	15 000,00 €
Total	120 500,00 €
Expenses	Proposal 2024
Office supplies	500,00 €
EAN booklets, leaflets	700,00 €
Marketing materials	500,00 €
EB / GA / WG costs	25 000,00 €
Translations + language corrections	1 000,00 €
Website & Internet services	1 000,00 €
Bank charges	500,00 €
Membership of EAN in other association	5 000,00 €
Write-offs (membership)	2 000,00 €
Office management, rent	29 400,00 €
Certificates management	1 500,00 €
Brussels lobbyist expenses	33 000,00 €
Accounting services	5 000,00 €
Project participation 2024	12 000,00 €
Other costs	1 000,00 €
Total	118 100,00 €
ANNUAL BALANCE	2 400,00 €

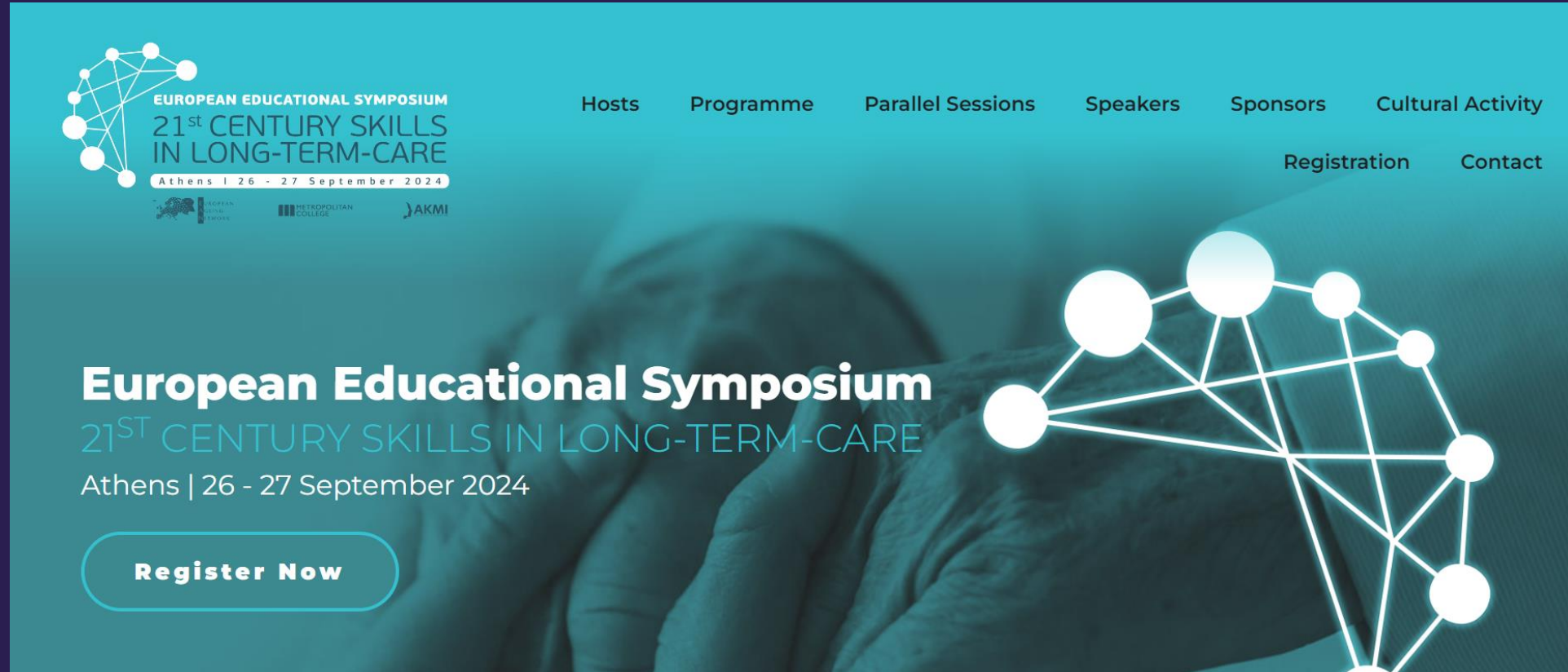
6. EAN financial matters

d) Membership fees invoices 2023 – recap


Most invoices of 2023 sent in May – thanks for your cooperation in finding out the details (number of members, turnover,...)

Some of the invoices already paid – THANK YOU!

7. EAN CONGRESS 2024



EUROPEAN EDUCATIONAL SYMPOSIUM
21st CENTURY SKILLS
IN LONG-TERM-CARE
Athens | 26 - 27 September 2024

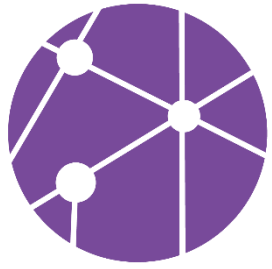


Hosts Programme Parallel Sessions Speakers Sponsors Cultural Activity
Registration Contact

European Educational Symposium
21ST CENTURY SKILLS IN LONG-TERM-CARE
Athens | 26 - 27 September 2024

[Register Now](#)

<https://ltc-skills2024.com/>



AKMI
International



European Educational Symposium: 21st Century Skills in long-term care





EUROPEAN EDUCATIONAL SYMPOSIUM

21st CENTURY SKILLS

IN LONG-TERM-CARE

Athens | 26 - 27 September 2024



Thursday, 26th September

- **Opening Words**
- **Plenary Session 1 - Panorama of skills in Europe**
- **Parallel Sessions 1 + 2**
 - Reskilling and Upskilling LTC – Eldicare 2.0
 - Volunteering / Informal Care
 - Reablement of the people
 - Robotics & Digitalization to support LTC
- **Plenary Session 2 - International Panel on Leadership**
- **Greek social gala dinner**

Friday, 27th September

- **Plenary Session 3 - How to be an attractive employer**
- **Parallel Sessions 3**
 - Pact4skills
 - Migrations In & Out
 - Best Practices in Dementia
 - Social dialogue affecting working conditions and skills
- **Parallel Sessions 4**
 - Management shift : employee experience & self-directed teams
 - Positive leadership
 - New EU curriculum for caregivers – a new way to go?
 - Retirement in 3rd countries
- **Plenary Session 4 - Thinking Out of the BOX**
- **Conclusions**

Speakers & moderators

- Europe
- USA
- South Africa
- Australia



Webpage & registrations

SCAN ME



Congress venue



Gala dinner



[Ble Pavillon, Athens Riviera](#)

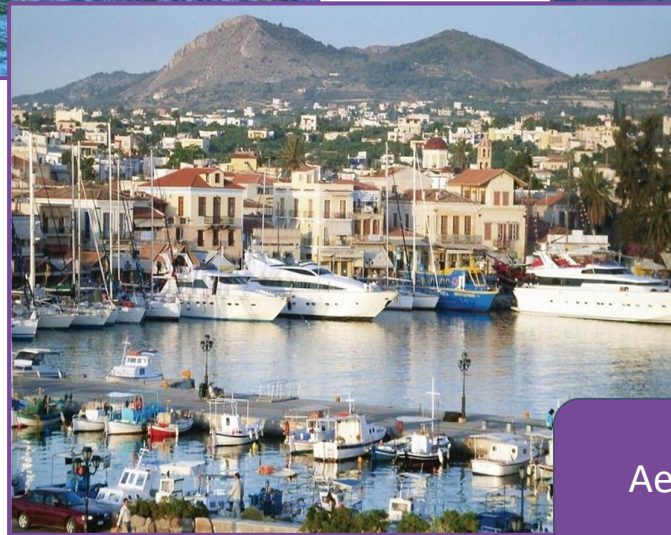


Cultural activity

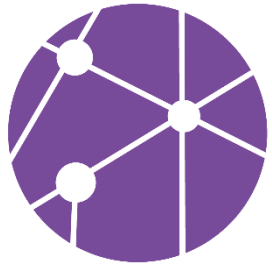
Poros



Hydra



Aegina



AKMI
International



Thank You!

See you in Athens 😊



EUROPEAN EDUCATIONAL SYMPOSIUM
21st CENTURY SKILLS
IN LONG-TERM-CARE

Athens | 26 - 27 September 2024



8. EAN CONGRESS 2026 / 2027



9) EU affairs



- EU 2024 Elections
- La Hulpe declaration
- EU workforce policies
- European Health Data Space

10) Plan of EAN activities in 2024

- Congress in Athens
- Digitalisation report completed – dissemination
- Webinar on digitalisation
- New working group on Funding in social services
- Follow up on WG digitalisation
- Congress 2026/2027



11) Next EAN WG on Funding

Call for participants, start in 9/2024 in Athens





12. EAN involvement in EU projects

- EldiCare 2 – European training for caregivers
- Well Care – Mental health of employees in LTC
- Care4Skills – skills development in LTC
- Care4Elders – dementia care – education (starts soon)
- Procure 2.0 – burning out prevention – under evaluation

13. FESE & GAN updates





14. European University Hospital Alliance (EUHA)



15. Presentation of HELIX company, Iceland

Thorolfur Ingi Thorsson





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16. EAN certificate presentation



New EAN curriculum is based on so called „Teaching units table“. This table divide full time education and alternative forms of education into lines according to the modules and set MIN and MAX teaching units

There are 4 versions of these tables:

- BASIC only
- ADVANCED only
- PROFESSIONAL only
- All levels step by step: BASIC + ADVANCED + PROFESSIONAL

Module number	Module name	LEVEL of certificate					
		BASIC		ADVANCED		PROFESSIONAL	
		Minimum number of teaching units	Maximum number of teaching units	Minimum number of teaching units	Maximum number of teaching units	Minimum number of teaching units	Maximum number of teaching units
1	The structures of long-term care and networking	16	40	48	48	48	120
2	Care concepts and the future of care	0	32	16	32	16	88
3	Professional ethics, awareness and profile	24	48	48	48	48	112
4	The legal basis for the management of care/social facilities	16	48	32	48	32	128
5	Human resources management, leadership	32	48	64	56	64	144
6	Business and financial management, fundraising	16	40	48	56	48	128
7	Strategic and organisational development	16	32	32	40	32	112
8	Quality, risk, emergency and crisis management in care, health and the social economy	16	48	32	64	32	152
9	Facility management	8	16	16	16	16	48
10	Process and project management	8	32	24	24	24	80
11	Digitalisation, technologies	8	16	16	32	16	80
12	Communication, public relations, marketing	16	32	32	56	32	128
13	Country-specific topics	0	24	8	40	8	80
Alternative forms of education	Peer group	0	8	8	24	16	40
	Study trip and internship	0	0	0	16	24	56
	Conference, event, workshop	0	8	8	24	16	40
	Assignment, seminar paper	0	0	8	24	24	48
	Learning project	0	0	0	50	0	200
	Consultation	0	0	0	8	0	32

E-Qalin is a comprehensive, innovative and dynamic quality management system which is oriented towards practice in the following areas:

- residential care for older people
- community care
- services for people with disabilities
- social work

The EAN currently co-owns the E-Qalin GmbH company



17. E-Qalin model presentation



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BREAK until 11:15



19. Global survey on foreign-born workers – presentation of results

- Salvatore Petronella



18. NewDirection Care - online presentation from Australia

- Justin Chadwick



20. EAN report on Digitalisation in LTC

- Věra Husáková + Marcel Smeets



Working Group Digital Care

Background

- Bettercare, Covid, Workforce
- Information jungle
- European Health Data Space

Objective

- To support and to guide the EAN membership in dealing with digitalisation and ICT issues and to provide the association with input for issue dealing and positioning

Set up Working group

- EAN Members and partners

Activities & Outcomes

- EAN Digital care summit Malta
- Developing a "wish list" specifically for elderly care providers
- Implementing the EU Digital Care Survey
- Workshop Glasgow

- Report on ICT and digitalisation in elderly care
- EAN Position paper

- WEBINAR: 17th September 2024 at 1pm

Report & Position Paper

- Clémence Lacour, FNAQPA (FR)
- Ulrika Olsson, Arjo (SE)
- Cornelia Sicher-Planinschetz, Myneva (AT)
- Sjoerd Becx, ActiZ (NL)
- Michiel Kooijman, ActiZ (NL)
- Jessica Grausgruber, SeneCura (AT)
- Jiří Horecký, EAN President (CZ)
- Marcel Smeets, EAN EU Executive Consultant (BE)

BIG THANKS
TO THE MEMBERS
OF THE GROUP



ACCELERATING THE DIGITAL TRANSITION

A stepping stone for sustainable elderly care in Europe



20. EAN report on Digitalisation in LTC

Already available here:

<https://www.ean.care/en/publications>



21. AGE Platform Europe – current activities

- Maria Mannerholm + Elena Weber





The voice of older people in Europe

AGE Platform Europe is the largest European network of non-profit organisations of and for older people. We elevate older people's voices, bringing their experiences and aspirations to the table to celebrate ageing and fight for equality at all ages.

[READ MORE](#)



Areas of work

AGE EQUALITY

**EMPLOYMENT & ACTIVE
PARTICIPATION**

**ADEQUATE INCOME & SOCIAL
INCLUSION**

DIGNIFIED & HEALTHY AGEING

**AGE-FRIENDLY ENVIRONMENTS &
ACCESSIBILITY**

PROJECTS ON AGEING

22. Social Services Europe – current activities

- Aad Koster + Marcel Smeets

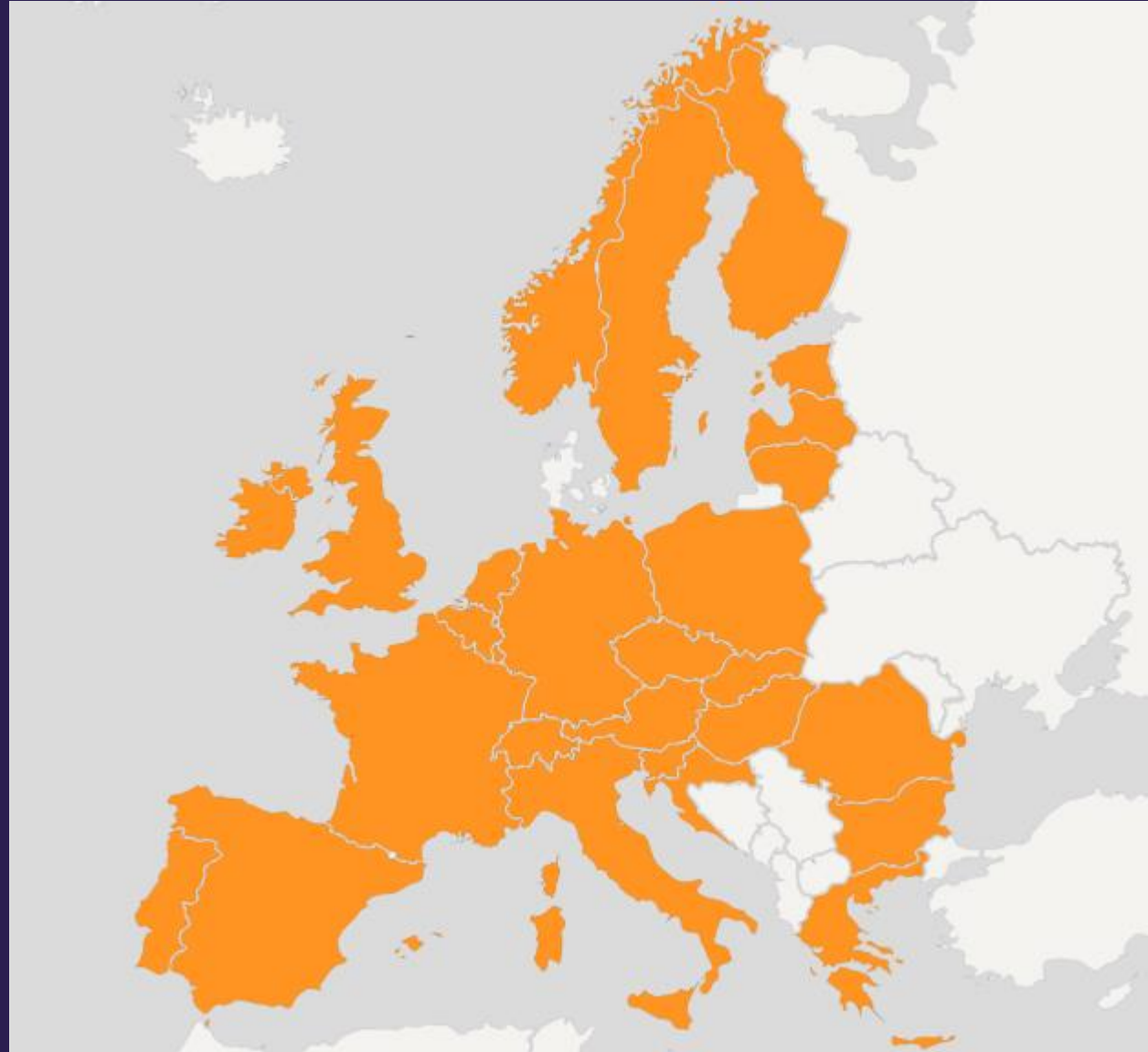




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23. Reports from members and guests



24. Miscellaneous & Discussion

NEXT EAN GENERAL ASSEMBLY MEETING:

Athens, September 25th, 2024 at 14:00 – 19:00
Joint dinner at 20:00

24. Miscellaneous & Discussion

Justin Chadwick (New Direction care Australia) and the team is coming to Europe in December 2024 – feel free to contact him....

24. Miscellaneous & Discussion

Later today:

- Workshop on 10 point to tackle and solve the Workforce shortages – J. Kabas, M. Smeets
- Bus trip to nursing home Tabasalu at 3pm

Thanks for your attention.

Jiří Horecký
Aad Koster
Karel Vostrý

EAN partners

