

Meeting Minutes of the General Assembly

September 25th, 2024 at 14:00 – 19:00

Venue: THEOXENIA PALACE HOTEL, 2 Filadelfeos Street, Kifissia, 145 62 **Athens**, Greece.

Present: See the annexed list of participants, a supermajority of the members are present in person or by proxies

Agenda: Attached

PART 1 – CHAIRED BY JIŘÍ HORECKÝ

01. Welcome words by Jiří Horecký

- Mr. Jiří Horecký (JH) welcomed delegates, new EAN members and guests at the GA meeting in Athens.

02. Agenda proposal

The proposed agenda with slight changes (attached) for the GA meeting was approved.

03. Minutes from the last GA – Tallinn 5/2024

- GA members **adopted** the Minutes of the meeting in Tallinn 5/2024.

04. Welcoming of new EAN members

- Since the last GA meeting in Tallinn, we have approved two new members: Labor Mobility Partnerships gGmbH - Germany and SERVIOR – Luxembourg (from 1.1.2025)

05. Round table of participants and guests

- All participants introduced themselves to each other

06. EAN financial matters

- a) Membership fee invoices – recap
- Miriana Buffa (EAN treasurer) informed that most invoices of 2024 were already paid, and we've been in touch with the organisations where there have been delays.
- b) EAN partnerships in 2024 and 2025
- President Horecky informed about current EAN partnerships, the situation is stabilized with Hartmann, Arjo and Samsic and we are now negotiating a new contract with P&G. Thanks to all our partners for support!

07. EAN congress 2026 / 2027

- Interest has been expressed from the Dutch organisation ActiZ (Jiří and Aad will contact them in the coming weeks)
- If Prague is chosen for the GAN World Congress in 2027, then it would be logical to cancel the EAN Congress in 2026 and combine EAN and GAN in 2027
- The EAN Executive Board will return to this item in November 2024
- We also have to think about the topic of the congress, how to come up with a new concept, topics that have been recurring in recent years

09. EU affairs

M. Smeets

- Marcel presented the composition of the new European Commission.
- There is no specific Commissioner for older people or ageing, as there was in the previous Commission. For the next five years, EAN will have to deal with several Commissioners and Directorate-generals. The most important will be Roxana Mînzatu (ROM; PES/S&D) for People, Skills & Preparedness, Stéphane Séjourné (F; ELP/ALDE) for Prosperity and Industrial Strategy, Dan Jørgensen (DK; PES/S&D) for Energy and Housing, Glenn Micallef (MT; PES/EPP) for Intergenerational fairness, and Oliver Varhelyi (HU, Patriots for EU) for Health and animal welfare.
- For the next mandate, the Commission's main focus for our sector is on Labour market, Skills, training and LLL, Housing, Digitalisation, Climate and sustainability, Intergenerational solidarity and fairness, and ageism.
- The proposed Commission now has to undergo the Europarlimentary hearings (Oct-Nov 2024), form the Commissioner's Cabinets (Nov-Dec 2024) and the draw up the Commission workplan 2024-2029 (Dec 2024– Jan 2025).

9. FESE updates

- Jiří presented FESE and its activities and focus shortly
- Main topics – staff recruitment, digitalisation, new skills, social dialogue...
- More here: <https://sociaemployers.eu/en/>
- **Small conference on social dialogue on 22nd November 2024 in Prague – we can cover travel costs for participants from Baltic states (LIT, LAT, EST)** – in case of interest, please contact Karel Vostrý asap (info@ean.care)

10. GAN activities in 2024 and 2025

- Vic Rayner and Katie Sloan gave us updates:
- Call to the government report (shared among EAN members earlier)
- Webinars – please check GAN website for updates
- GAN congress will be held on 2-5 November 2025 in Boston, 9.000 expected attendees. Call for abstracts: <https://globalageing.org/call-for-sessions/>
- More about GAN is here: <https://globalageing.org/>

11. Next EAN WG on Funding in social services

- The group, composed of experts from several countries, will start its activities in December 2024 with a meeting in Prague
- Aim: to outline directions, recommendations, policy pointers for the funding of social services taking into account country-specific contexts
- The expected output at the end of 2025 will be a position paper or a small report.
- If any EAN member has ideas for areas or issues that the group should consider, please send them to the WG chairman, Aad Koster, at akc@aadkoster.nl

12. EAN activities – projects, EAN certificate, E-Qalin, EAN reports

- President Horecký presented us current EAN activities, like:

EU projects

- EldiCare 2 – European training for caregivers <https://eldicare2-0.eu/>
- Well Care – Mental health of employees in LTC <https://wellcare-project.eu/>
- Care4Skills – skills development in LTC <https://www.ean.care/en/articles/care4skills>
- Care4Elders – dementia care – education (starts soon)
- HelpDesk - a lot of outputs available in language versions here: <https://eufunds4social.eu/>

EAN Certificate – more information here: <https://www.ean.care/en/training>

E-Qalin GmbH – EAN is coowner – more here: <https://e-qalin.net/>

EAN reports – all yet issued reports available here: <https://www.ean.care/en/publications>

EAN working groups – WG on Funding starts soon (more above), WG on digitalisation will continue to operate from December 2024 and will focus on AI, data and its storage and transfer, examples of good practice in the use of technology in social services

PART 2 – CHAIRED BY AAD KOSTER

14. Becton Dickinson introduction (10”)

- Mr. Jakub Hodek gave us the presentation (attached to these Minutes)
- Contacts to BD: Jakub Hodek Jakub.Hodek@bd.com , Tannaz Mirbaha Tannaz.Mirbaha@bd.com

15. Document on 10 points to tackle and solve the Workforce shortages

- Jiří Horecký and Jakob Kabas informed us about the process of creating this new EAN position paper on workforce problems (10 bullet points)
- Document is attached to these Minutes and also available here <https://www.ean.care/en/publications>
- Following the discussion, we decided to include the topic of the employment of foreign workers in the next meeting of the General Assembly

16. AGE Platform Europe – current activities

M. Mannerholm

- Maria informed us about the current developments within the AGE Platform, including the challenges and opportunities it faces, as well as the implications for the newly constituted European Parliament.
- She also provided information about upcoming events organized by the AGE Platform.
- More here: <https://www.age-platform.eu/>

17. Social Services Europe – current activities

A. Koster, M. Smeets

- Aad informed the GA that he has become the Chairman of Social Services Europe for the next mandate. As such he will try to connect the SSE agenda with the work of EAN. Main focus areas of SSE are now labor market, the Social Services Action Plan and the new European Parliament and European Commission. Via SSE we will also work on various EU-projects.
- More here: <https://www.socialserviceseurope.eu/>

18. ECREAS developments

- Freek informed the GA that ECREAS has reached a new phase. ECREAS is now a legal entity in Slovenia. One of the founders is the University Alma Mater Europaea, a private university in Maribor, Slovenia. Because of this involvement, ECREAS can give masterclasses with ECTS and PE (professional education) points. ECREAS will start with short-term masterclasses for middle and higher management in long-term care. Freek will reach out to Edgar Führer to adjust the current learning programme of EAN.
- More here: <https://www.ecreas.eu/>

19. Reports from members and guests

- Delegates presented and discussed the national situation in the field of long-term care and current challenges and issues in a detailed manner

24. Miscellaneous & Discussion

NEXT EAN GENERAL ASSEMBLY MEETING in NANTES /FRANCE/

SAVE THE DATE: April 24-25/ 2025

EAN Webinar on Digitalisation in LTC

6th November 2024 at 12:00 CET

Prague, October 14th, 2024

AGENDA: Karel Vostrý

APPROVED: Jiří Horecký, Věra Husáková



AGENDA

EAN General Assembly meeting – ATHENS/GR/

September 25th, 2024 at 14:00 – 19:00 (local time)

Venue: THEOXENIA PALACE HOTEL, 2 Filadelfeos Street, Kifissia, 145 62 Athens, Greece.

Meeting room: APHRODITE <https://theoxeniapalace.com/theoxenia-palace/>



Joint dinner: September 25th, 2024 at 8:00 pm (local time)

KANOUSIS TAVERN, Karpathou 22, Kifisia, Athens. <https://www.tokoutoukitoukanousi.com/en>

MEETING + DINNER REGISTRATION: <https://forms.gle/iDRVvKzkbXppphL9>

AGENDA

Part 1 – chaired by Jiří Horecký

1. Welcome word by Jiří Horecký
2. Agenda proposal
3. Minutes from the last GA meeting – Tallinn 5/2024
4. Welcoming of new EAN members and guests
5. Round table of participants and guests
6. EAN financial matters
 - a. Membership fee invoices – recap M. Buffa, K. Vostrý
 - b. EAN partnerships in 2024 and 2025
7. EAN congress 2026 / 2027
8. EU affairs M. Smeets
 - a. EU Parliament
 - b. New EU Commission
 - c. Opportunities for EAN
9. FESE updates
10. GAN activities in 2024 and 2025 V. Rayner
11. Next EAN WG on Funding in social services A. Koster
12. EAN activities – projects, EAN certificate, E-Qalin, EAN reports
13. ARJO presentation U. Olsson

flexible coffee break around 15:45

Part 2 – chaired by Aad Koster

14. Becton Dickinson introduction (10") J. Hodek
15. Document on 10 points to tackle and solve the Workforce shortages J. Kabas
16. AGE Platform Europe – current activities M. Mannerholm
17. Social Services Europe – current activities A. Koster, M. Smeets
18. ECREAS developments F. Lapré
19. Reports from members and guests
20. Miscellaneous & Discussion
 - a. Next General Assembly meeting in spring 2025
 - b. EAN Webinar on Digitalisation in LTC M. Smeets, V. Husakova

EAN congress: <https://ltc-skills2024.com/>

September 26-27, 2024



ATTENDANCE LIST

EAN General Assembly meeting – ATHENS/GR/

September 25th, 2024 at 14:00 – 19:00 (local time)

Venue: THEOXENIA PALACE HOTEL, 2 Filadelfeos Street, Kifissia, 145 62 Athens, Greece.

Meeting room: APHRODITE

<https://theoxeniapalace.com/theoxenia-palace/>



#	First name	Last Name	Country	Organization	SIGNATURE
1	Edgar	Führer	Austria	EAN -Education officer	
2	Jakob	Kabas	Austria	Lebensweltheim Bundesverband	
3	Johannes	Wallner	Austria	SeneCura AT	
4	Renate	Kraus	Austria	IBG Bad Schallerbach, Austria	
5	Marcel	Smeets	Belgium	EAN	
6	Pascale	Hulpiau	Belgium	City of Ghent	
7	Jakub	Hodek	Belgium	BD (Becton Dickinson)	
8	Geert	Roggeman	Belgium	City of Ghent - LTCF Het Heiveld	
9	Jiri	Horecký	Czech Republic	EAN	
10	Daniel	Večerka	Czech Republic	Pro CleanLife s.r.o.	
11	Josef	Večerka	Czech Republic	Pro CleanLife s.r.o.	
12	Karel	Vostrý	Czech Republic	EAN	
13	Anna	Ježková	Czech Republic	Atkins a Langford Development	
14	Vera	Husaková	Czech Republic	Senecura	
15	Vambola	Sipelgas	Estonia	BSKL	
16	Philippe	Belseur	France	VYV3	
17	Sana	Bensaoula	France	FNAQPA	
18	Sarah	Imaangfen	France	FNAQPA	
19	Pascal	Champvert	France	AD-PA	
20	Didier	Sapy	France	FNAQPA	
21	Jerome	Souchet	France	FNADEPA	
22	Dieter	Gitzen	Germany	EAN	
23	Nikolaos	Chionis	Greece	GREEK CARE HOMES ASSOCIATION (P.E.M.F.I.)	
24	Evanthia	Vaiouli	Greece	Metropolitan College	
25	Karl Öttar	Einarsson	Iceland	SFV - The Icelandic federation of companies in the welfare sector	
26	María Fjóra	Harðardóttir	Iceland	SVF	
27	Eybjörg	Hauksdóttir	Iceland	SVF	
28	Sigurjon Norberg	Kjaernested	Iceland	SVF	
29	Halla	Thoroddsen	Iceland	SFV	
30	Joseph	Musgrave	Ireland	Home & Community Care Ireland	
31	Solvita	Rudovica	Latvia	SARIDA	
32	Patrikas	Skrudupis	Lithuania	Rūpestinga globa (LARG)	
33	Angele	Bajoriene	Lithuania	NGO International Social Academy	
34	Lina	Sabeckiene	Lithuania	Rūpestinga globa (LARG)	

35	Miriana	Buffa	Malta	EAN	<i>MB</i>
36	Christine	Sammut	Malta	N/A	<i>Cg</i>
37	Aad	Koster	Netherlands	akc	<i>[Signature]</i>
38	Tannaz	Mirbaha	Netherlands	BD (Becton Dickinson)	<i>[Signature]</i>
39	Freek	Lapre	Netherlands	QOLity/ECREAS	<i>[Signature]</i>
40	João	Almeida	Portugal	ALI	<i>[Signature]</i>
41	Suzana	Duarte	Portugal	ALI	<i>[Signature]</i>
42	Ana	Fernandes	Portugal	ALI	<i>[Signature]</i>
43	Montserrat	Llopis	Spain	ACRA	<i>[Signature]</i>
44	Antonio	Molina Schmid	Spain	LARES	<i>[Signature]</i>
45	José Luis	Pareja Rivas	Spain	LARES	<i>[Signature]</i>
46	Antoni	Vidal	Spain	ACRA	
47	Maria	Mannerholm	Sweden	EAN	<i>[Signature]</i>
48	Vic	Rayner	United Kingdom	National Care Forum	<i>[Signature]</i>
49	<i>Ilona</i>	<i>Iustena</i>	<i>Latvia</i>	<i>SARIDA</i>	<i>[Signature]</i>
50	<i>Yvo Christophe</i>	<i>Vandekerck</i>	<i>BEL</i>	<i>ETBUILD</i>	<i>[Signature]</i>
51	<i>KATIE</i>	<i>SLOAN</i>	<i>CAN</i>	<i>USA</i>	<i>[Signature]</i>
52					
53					
54					
55					

