

Meeting Minutes of the General Assembly

May 31st, 2024, 8:30 – 17:00

Venue: Venue: NORDIC HOTEL FORUM, Viru väljak 3, 10111 Tallinn, Estonia. Meeting room: Hall Vega

Present: See the annexed list of participants, a supermajority of the members is present in person or by proxies

Agenda: Attached

PART 1 – CHAIRED BY JIŘÍ HORECKÝ

01. Welcome words by Jiří Horecký + Vambola Sipelgas

- Mr. Jiří Horecký (JH) and Mr. Vambola Sipelgas welcomed delegates, new EAN members and guests at the GA meeting in Tallinn.

02. Agenda proposal

Proposed agenda (attached) of the GA meeting was approved.

03. Minutes from the last GA – Glasgow 9/2023

- GA members **adopted** the Minutes of the meeting in Glasgow 9/2023.

04. Round table of participants and guests

All participants introduced themselves to each other

05. Welcoming of new EAN members

- President Horecký welcomed all new EAN members once again and officially handed over the membership certificates of these organizations: Lopital NL, Unimes FR, Federation LTC Romania

06. EAN financial matters

a) Financial result 2023

- Financial balance of 2023 is **+1.050,- EUR** (including all EU project cofundings)
- Delegates received a complete summary of costs and benefits (including the project part)

FINANCIAL BALANCE OF 2023 WAS APPROVED BY GENERAL ASSEMBLY.

b) Auditors report 2023

- EAN auditors presented their report of 2023:

A. Kumpu, E. Führer

EAN HEADQUARTERS

EAN asbl
 c/o Résidence Grande Duchesse
 Joséphine Charlotte
 11, avenue Marie-Thérèse
 L-2132 Luxembourg



EUROPEAN
AGEING
NETWORK

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EUROPEAN AGEING NETWORK (EAN)

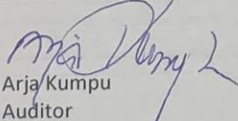
General Assembly meeting 31 May 2024

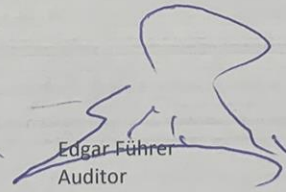
Auditors Report of 2023

We have made the audit of the accounts, the profit and loss and the financial statement on 31 December 2023. The profit of financial year is + 1 050,00 euros.

We suggest that General Assembly approve the annual accounts and financial statement on 31 December 2023 and grant discharge to the Treasurer and the Executive Board.

Tallinn 31 May 2023


 Arja Kumpu
 Auditor


 Edgar Führer
 Auditor

AUDITORS REPORT OF 2023 WAS APPROVED BY GENERAL ASSEMBLY.

c) Budget 2024

- President Horecký presented the budget proposal of 2024 with a proposal of a positive financial result of +2.400,- EUR
- Exact figures of costs and revenues are in the main PPT

BUDGET PROPOSAL OF 2024 WAS APPROVED BY GENERAL ASSEMBLY.

d) Membership fee invoices – recap

M. Buffa, K. Vostrý

- Miriana Buffa (EAN treasurer) informed delegates that most invoices of 2023 were sent in May – thanks for your cooperation in finding out the details (number of members, turnovers, ...)
- Some of the invoices already paid – THANK YOU!

07. EAN congress 2024 – Athens

D. Sapy, K. Michou

- Didier Sapy (vice-president of EAN) and Katerina Michou (MC) presented current state of play in Congress 2024 – registration, speakers, hotels, gala, culture activity (cruise to 3 islands + lunch on the boat)
- Interpretations in the main conference room: Greek, German, French, Czech
- Website and registrations were launched here: <https://lfc-skills2024.com/>
- Early birds' tickets until June 30/6/2024
- More in the main PPT

08. EAN congress 2026 / 2027

- Czech Association of social care providers is applying for the GAN congress in Prague in 2027, final decision of GAN in Athens, if they choose Prague, we can combine our EAN congress with them and skip the congress in 2026. If not – we have to find some other country - **please consider organisation in your country**
- We will come back to this point in Athens in 9/2024

09. EU affairs

M. Smeets

- EU 2024 Elections - Marcel informed the GA about the upcoming EU elections. These will be very interesting as a swap to the right is expected, making the formation of political groupings, majorities and hearings of new Commissioners very difficult
- La Hulpe declaration - Another issue is the future of the European pillar of social rights. In the La Hulpe declaration most EU member states agreed to a future social agenda for 2024-2029. It is questionable what the new Commission will do with this declaration.
- EU workforce policies - On the workforce, the platform workers directive has been adopted, with an effect on health and social care workers in specific (self-employed) positions. Member states will now work on national translations.
- European Health Data Space - the European Health Data Space regulation has been agreed. This framework for health data collection, availability and exchange will not only impact the healthcare sector, but also elderly care. The regulation will come into effect by 2026 and will require adequate action of elderly care providers by 2027.

10. Plan of EAN activities in 2024

- We will concentrate our power on these activities this year:
 - Congress in Athens – to promote and have successful congress
 - Digitalisation report completed – dissemination
 - Webinar on digitalisation – **17/9/2024 at 1 pm**, invitation will be shared later – please invite your members as well
 - New working group on Funding in social services – official launch in Athens
 - Follow up on WG digitalisation – with more practical aspects
 - Congress 2026/2027 – **call for the future hosting country**

11. Next EAN WG on Funding

- Call for participants till the end of June 2024
- Launch in Athens 9/2024
- Expected output at the end of 2025 (position paper or small report)

12. EU projects

Running or expected projects with EAN involvement:

- EldiCare 2 – European training for caregivers <https://eldicare2-0.eu/>
- Well Care – Mental health of employees in LTC <https://wellcare-project.eu/>
- Care4Skills – skills development in LTC <https://www.ean.care/en/articles/care4skills>
- Care4Elders – dementia care – education (starts soon)
- Procure 2.0 – burning out prevention – application under evaluation

Feel free to ask EAN executive office for more project details.

13. FESE & GAN updates

- GAN congress will be held on 2-5 November 2025 in Boston, 9.000 expected attendees
- Prof. Vic Rayner is new chair (from 1/1/2024)
- More here: <https://globalageing.org/>
- Jiří presented FESE and its activities and focus shortly
- Main topics – staff recruitment, digitalisation, new skills, social dialogue...
- More here: <https://sociaemployers.eu/en/>

14. EUHA - European University Hospital Alliance (EUHA)

- Alliance of the biggest 10 university hospitals from western Europe wants to present the EC how to change healthcare system in Europe
- President Horecký was asked to become a member of advisory board for for long-term care, 4-month activity
- Position paper will be released at the end of June, we can use the outputs for LTC as well
- More here: <https://www.euhalliance.eu/>

15. Presentation of HELIX company, Iceland

Thorolfur Ingi Thorsson

- PPT atached
- Contact: Mr. Thorolfur Ingi Thorsson thorolfur.ingi.thorsson@helixhealth.is

16. EAN certificate presentation

- President Horecký informed delegates about EAN education
- More in PPT and here: <https://www.ean.care/en/training>

17. E-Qalin model presentation

- President Horecký informed delegates about E-Qalin model
- More in PPT and here: <https://e-qalin.net/>

The new EAN publication on Digitalisation in care was baptized at this moment.

CONGRATULATIONS TO ALL AUTHORS (not all of them are in the pictures)!



PART 2 – CHAIRED BY AAD KOSTER

18. New Direction Care - online presentation from Australia (20'')

J. Chadwick at 12h00

- Movie of New Direction Care is available here:
<https://www.ean.care/media/EAN%20General%20Assembly%20Presentation.mp4>
- Justin and Natasha Chadwick are coming to Europe in December 2024, feel free to contact them for visit or presentation
- Contacts: Justin Chadwick Justin@newdirectioncare.com.au
Natasha Chadwick natasha@newdirectioncare.com.au

19. Global survey on foreign-born workers – presentation of results (15'')

S. Petronella (LaMP)

- Mr. Salvatore Petronella presented the delegates with the results of LaMP survey
- Next round of the survey is coming soon (updated version) – please participate
- PPT Attached
- Contact: Salvatore Petronella spetronella@lampforum.org

20. EAN report on Digitalisation in LTC

M. Smeets, V. Husakova

- Věra Husáková presented the delegates the history, aim and members of the working group, more in the main PPT
- Brand new report baptized earlier today
- Report + EAN position paper are available here: <https://www.ean.care/en/publications>
- Webinar: September 17, 2024 at 1pm, invitation will be shared later
- Please disseminate the report to your members
- If you have any other country specific examples of good practices on digitalisation, please share them with Věra or Marcel

21. AGE Platform Europe – current activities

M. Mannerholm, E. Weber

- Elena and Maria informed us about current representatives of EAN in AGE platform structures and task forces and about current AGE activities in various sectors
- More here: <https://www.age-platform.eu/>

22. Social Services Europe – current activities

A. Koster, M. Smeets

- Aad Koster reported some matters from the board of SSE. Besides what Marcel Smeets already mentioned about the declaration of La Hulpe and the working group about the workforce, SSE is preparing some papers with information about our vision and view on some issues to use in our contacts with the new members of the European Parliament and with the new officials of the European Commission.
- Aad also informed about the discussion within the SSE-board regarding de-institutionalization. At last he mentioned the helpdesk-project that has reached the end of the first part. The partners of this helpdesk-project will try to apply for a follow-up.
- More here: <https://www.socialserviceseurope.eu/>

23. Reports from members and guests

- delegates presented and discussed the national situation in the field of long-term care and current challenges and issues in a detailed manner

24. Miscellaneous & Discussion

NEXT EAN GENERAL ASSEMBLY MEETING in ATHENS, GREECE:

- GA meeting: September 25th, 2024 at 14:00 – 19:00
- Joint dinner: September 25th, 2024 at 20:00
- EAN congress: September 26+27, 2024

PART 3 – CHAIRED BY JAKOB KABAS & MARCEL SMEETS

- Workshop on 10 point to tackle and solve the Workforce shortages

PART 4 – VISIT OF NURSING HOME

- We visited nursing home in Tabasalu <https://www.pihlakodu.ee/en/tabasalu/>

Prague, June 6th, 2024

AGENDA: Karel Vostrý

APPROVED: Jiří Horecký, Věra Husáková



AGENDA

EAN General Assembly meeting – TALLINN /EST/



May 31st, 2024, 8:30 – 17:00

Venue: [NORDIC HOTEL FORUM](#), Viru väljak 3, 10111 Tallinn, Estonia. Meeting room: **Hall Vega**

Joint dinner: May 30th, 19:00 – 22:00, Nordic hotel FORUM, Hall CAPELLA. Live music. DC: business casual

AGENDA

REGISTRATION: 8:00 – 8:30 am

Part 1 – chaired by Jiří Horecký

1. Welcome words by Jiří Horecký + Vambola Sipelgas
2. Agenda proposal
3. Minutes from the last GA meeting – Glasgow 9/2023
4. Welcoming of new EAN members
5. Round table of participants and guests
6. EAN financial matters
 - a. Financial result 2023
 - b. Auditors report 2023 A. Kumpu, E. Führer
 - c. Budget 2024
 - d. Membership fee invoices – recap M. Buffa, K. Vostrý
D. Sapy + AKMI
7. EAN congress 2024 – Athens
8. EAN congress 2026 / 2027
9. EU affairs M. Smeets
 - a. La Hulpe declaration/ future of European pillar of social rights
 - b. EU Workforce
10. Plan of EAN activities in 2024
11. Next EAN WG on Funding
12. EAN involvement in EU projects
13. FESE & GAN updates
14. European University Hospital Alliance (EUHA)
15. Presentation of HELIX company, Iceland Thorolfur Ingi Thorsson
16. EAN certificate presentation *note: may be skipped*
17. E-Qalin model presentation *note: may be skipped*

Break at 11:15 am

Part 2 – chaired by Aad Koster

18. NewDirection Care - online presentation from Australia (20'') J. Chadwick at 12h00
19. Global survey on foreign-born workers – presentation of results (15'') S. Petronella (LaMP)
20. EAN report on Digitalisation in LTC M. Smeets, V. Husakova
21. AGE Platform Europe – current activities M. Mannerholm, E. Weber
22. Social Services Europe – current activities A. Koster, M. Smeets
23. Reports from members and guests
24. Miscellaneous & Discussion

Part 3 – chaired by Jakob Kabas & Marcel Smeets

Workshop on 10 point to tackle and solve the Workforce shortages (max 60'')

Part 4 – visit of nursing home

Bus trip to nursing home Tabasalu at 3 PM. Return to the hotel FORUM around 5 PM



ATTENDANCE LIST

EAN General Assembly meeting – TALLINN /EST/



May 31st, 2024, 8:30 – 17:00

Venue: **NORDIC HOTEL FORUM**, Viru väljak 3, 10111 Tallinn, Estonia. Meeting room: **Hall Vega**

#	First name	Last Name	Country	Organization	Signature
1	Angele	Bajoriene	Lithuania	NGO International Social Academy	
2	Jean-Marc	Blanc	France	UNIMES UNIVERSITE DE NIMES	
3	Miriana	Bufa	Malta	EAN / Individual member	
4	Edgar	Führer	Austria	EAN -Education officer	
5	Dieter	Gitzen	Germany	EAN / Samsic	
6	Tomáš	Groh	Czech Republic	HARTMANN - RICO a.s.	
7	Visvaldis	Gūtmanis	Latvia	SARIDA	
8	Jiri	Horecky	Czech republic	EAN president	
9	Vera	Husakova	Czech Republic	SeneCura CZ	
10	Sarah	Imaingfen	France	FNAQPA	
11	Anna	Jezkova	Czech Republic	Rezidence RoSa	
12	Jakob	Kabas	Austria	Lebenswelt Heim	
13	Michiel	Kooijman	Netherlands	ActiZ	
14	Aad	Koster	Netherlands	AKC	
15	Arja	Kumpu	Finland	The Association for Directors and Experts	
16	Maria	Mannerholm	Sweden	EAN / Micasa	
17	Ilarion	Mata	Romania	FEDERATION OF LTC PROVIDERS	
18	Line	Melby	Norway	SINTEF	
19	Katerina	Michou	Greece	AKMI	
20	Agata	Mrózek	Poland	Dom Seniora Pogodna Jesień	
21	Ulrika	Olsson	Sweden	Arjo	
22	Hubert	Perfler	Italy	Istituto Rittmeyer	
23	Salvatore	Petronella	Sweden	Labor Mobility Partnerships (LaMP)	
24	Geert	Roggeman	Belgium	City of Ghent : LTCF Het Heiveld	
25	Solvita	Rudoviča	Latvia	SARIDA	
26	Didier	Sapy	France	FNAQPA	
27	François	Scherer	France	FNAQPA	
28	Vambola	Sipelgas	Estonia	BSKL	
29	Marcel	Smeets	Belgium	EAN	
30	Jérôme	Souchet	France	FNADEPA	
31	Thorolfur Ingi	Thorsson	Iceland	Helix Health	
32	Jan	van Megen	Netherlands	Lopital Nederland BV	
33	THEODORA EVANGELIA	Vasilopoulou	Greece	METROPOLITAN COLLEGE	
34	Karel	Vostrý	Czech republic	EAN Executive director	
35	Elena	Weber	Italy	EAN / Istituto Rittmeyer	
36	JAROSLAV	MICHALAK	POLAND	OSI 402.	
37	WŁODZIMIR	KEKORST	POLAND	OSI 402.	
38					
39					
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